

PROBATION CAPACITY BUILDING

AREAS OF RESPONSIBILITY/ DOMAINS

Objectives: reducing reoffending, supporting reintegration, preventing further victims, reduce the use of prison...

PRE-TRIAL/ SENTENCE



Pre-sentence report



Attention to diversion

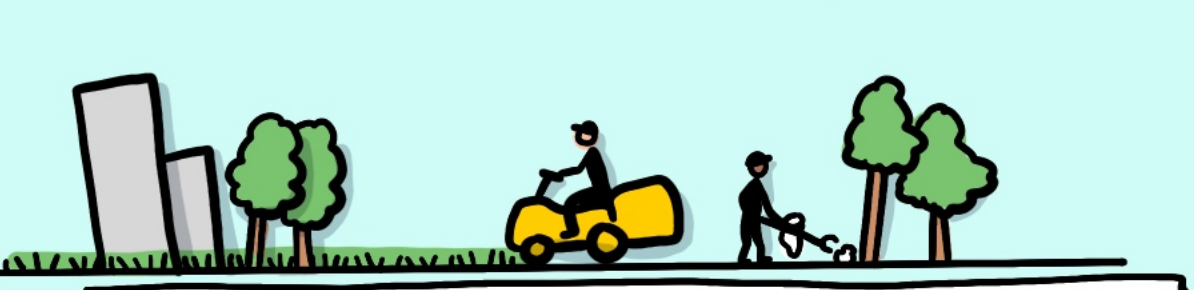


Restorative justice



Bail support/ supervision

COMMUNITY PENALTIES

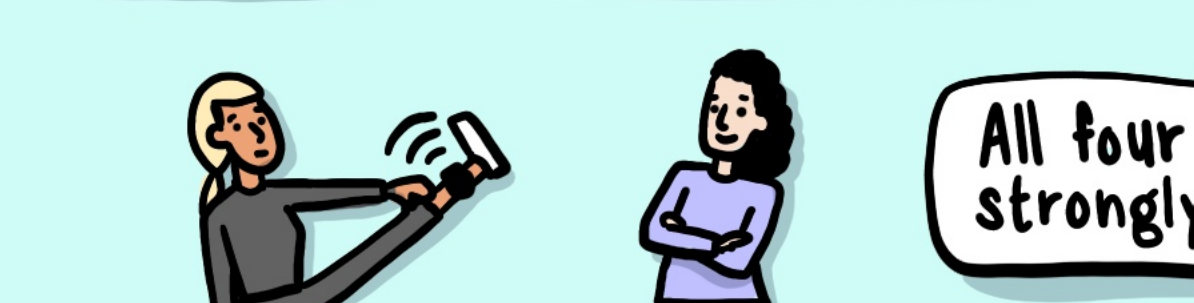


Community service/unpaid work



As long as you...

Conditional suspended sentence with supervision



Electronic Monitoring with probation guidance

Probation order...

INSTITUTIONAL STAGE



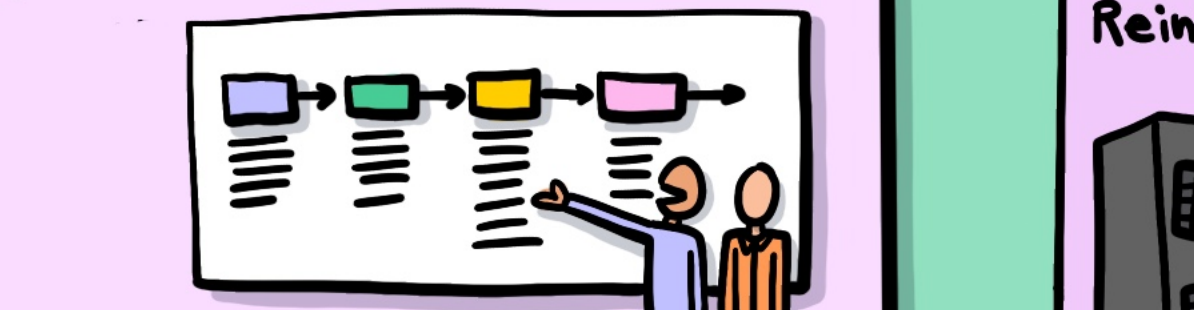
Contribution to sentence and release planning



Advice about conditional release



Transition to Community



Preparation for release from prison



Transition to Community



Transition to Community

POST INSTITUTIONAL STAGE

Reintegrative supervision & support



Early conditional release



Halfway & transitional houses



Halfway & transitional houses

RESULTS

All four domains are strongly interdependent

We need to work on all these enablers to optimize the results in these domains.

ENABLERS

1.

Legislation & Leadership

- PROBATION LEGISLATION
- STRATEGY & PRIORITIES
- COMMUNICATE THE MISSION & VISION

2.

Community & Partnerships

- JUSTICE INTERAGENCY RELATIONS
- RELATIONSHIPS WITH MUNICIPALITIES, NEIGHBOURHOODS AND PRIVATE INSTITUTIONS
- INVOLVEMENT OF CIVIL SOCIETY & VOLUNTEERS
- MEDIA COMMUNICATION

3.

Organisation

- STAFF QUANTITY & QUALITY
- STAFF TRAINING & EDUCATION
- STAFF INVOLVEMENT
- IMPLEMENTATION PLANS
- BUDGET
- INFRASTRUCTURE
- INTERNAL COMMUNICATION
- ICT EQUIPMENT AND FACILITIES
- ENABLING MANAGEMENT

4.

Processes & Practices

- ASSESSMENT
- INDIVIDUALISED CASE MANAGEMENT
- REFERRALS
- REPORTS
- EVIDENCE INFORMED
- EFFECTIVE TO ALL OFFENDER GROUPS