

WOMEN IN THE JUSTICE SYSTEM:

Women's representation in justice system institutions and its impact on justice outcomes



Wednesday, 19 September 2018, 08.15 - 09.45, Opera Meeting Room

Ms Ingibjörg Sólrún Gísladóttir, Director of ODIHR
Opening remarks

AGENDA:

Ms Jypara Rakisheva, UNODC Regional Office for Central Asia Promotion of women in law enforcement

Mr Kevin Hyland, former UK Metropolitan Police, UK, Impact of female representation in the police on justice outcomes for women

Ms Carolyn Hammer, Rule of Law Officer, ODIHR Rule of Law Unit Presentation of ODIHR's Discussion Paper "Gender, diversity and justice"

Ms Nadia Stefaniv, Justice, Supreme Court of Ukraine, Impact of women's representation among judges on justice delivery outcomes

Ms Taina Bien-Aimé, Coalition Against Trafficking in Women, US The impact of gender-imbalance in systems of justice

Mr Azamat Shambilov, Regional Director, Penal Reform International, Women in the penitentiary and its impact on gender-sensitive prison management

Discussion, conclusions and closing of the event

Moderation: Andrea Huber, Deputy Chief, Office for Democratic Institutions and Human Rights, Rule of Law Unit

Amongst all justice sector institutions - law enforcement, prosecution service, judges and penitentiary staff - women remain under-represented and experience barriers to equal representation and effective participation. The under-representation in numbers reflects a persistent lack of gender equality in employment and undermines the trust of women in a justice system in which they are not represented. But what is more, the lack of representation of women in the justice system has been found to have a substantive impact on the fairness of justice system outcomes for women.

The event seeks to reflect on the representation of women amongst the main justice sector institutions (law enforcement/ police, the prosecution service, judges and penitentiary staff) as well as on the impact of representation on the fairness of outcomes for women as users of the justice system. The speakers will illustrate how gender discrimination and/ or lack of representation in one sector of the justice system has an impact on the entirety of proceedings by way of a cross-sectoral analysis and will identify recommended changes in the policies and practices that perpetuate underlying inequalities and stereotypes.

**English-Russian translation and refreshments will be provided.
All participants are welcome and no RSVP is required**