Community Service Theory of Change

**Impact**

- Economic and social benefits
- Reduced likelihood of reoffending
- Increased knowledge and job skills of offenders during Community Service Order
- Offenders are better able to understand their offending behaviour and develop skills and abilities
- Increased access to education
- Support families and contribute to society
- Increased confidence and self-esteem
- Reintegration into society
- Improved physical, mental and emotional health
- Increased access to rehabilitation programmes
- Increased use of community service as an alternative to short terms of imprisonment
- Improved performance and implementation of community service
- Changes in legislation and policy to enable the increased use of community service
- Proportionate sentences for convicted offenders
- Increased political will of Government and judiciary to set-up and use community service
- Increased stakeholder and community support for Community Service
- CSO Staff work with offenders using Human Rights Approach
- Procedures and systems in line with international standards in place
- Increased Capacity
- Increased knowledge and awareness of Community Service Orders
- Increased political will of Government and judiciary to set-up and use community service
- Increased stakeholder and community support for Community Service
- Economic savings
- Fewer convicted offenders in prison
- Improved prison conditions which meet international standards
- Offenders are better able to understand their offending behaviour and develop skills and abilities
- Reduced likelihood of reoffending
- Improved physical, mental and emotional health
- Increased access to education
- Support families and contribute to society
- Increased confidence and self-esteem
- Reintegration into society
- Economic and social benefits

**Goal**

Reduction in the unnecessary use of imprisonment for convicted offenders

**Outcomes**

- Increased knowledge and job skills of offenders during Community Service Order
- Empowerment of offenders (Seed funding activities)
- Training of criminal justice staff able to award CSOs
- Training of implementation level staff, e.g. Probation Officers/Community Officers
- Training of other relevant CSO stakeholders e.g. prison/police officers
- Public Awareness Activities

**Outputs**

- Offenders trained
- Seed funding received by offenders
- EXTRA Community Service stakeholders trained
- Media Articles Published, open days conducted, IEC/Publicity materials distributed

**Activities**

- Empowerment of offenders (Seed funding activities)
- Training of criminal justice staff able to award CSOs
- Training of implementation level staff, e.g. Probation Officers/Community Officers
- Training of other relevant CSO stakeholders e.g. prison/police officers
- Public Awareness Activities